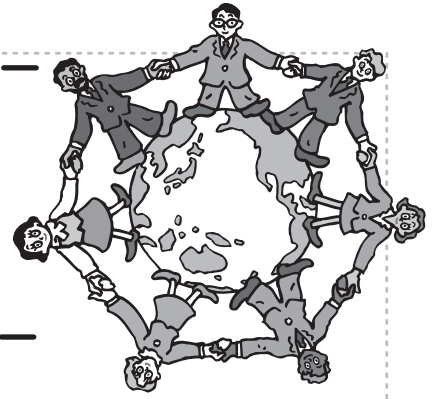


# Foreign People Working in Japan



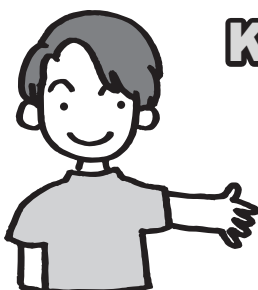
Labor laws constituted to protect workers' human rights, life, health and safety, such as the Labor Standards Law, the Minimum Wages Law, the Health and Safety at Work Law, and the Workers' Accident Compensation Insurance Law, are applied to all laborers (including industrial trainees) working in Japan irrespective of nationality. Therefore:

- ✓ All employers are bound by the labor rules to provide non-Japanese workers with documents that stipulate such concrete labor conditions as wage, working hours, and others clearly enough for foreigners to understand them at the time of labor contacts.
- ✓ Once they have employed workers, they have no right to dismiss the workers without sufficiently legitimate reason.
- ✓ You are entitled to have extra pay added to your regular wage for your overtime work and work on holidays.
- ✓ Wages must be paid in Japanese currency directly to the workers at least once a month.
- ✓ Accidents on the way to and from work as well as those during working hours are covered by the Workers' Compensation Insurance.

But the fact is that many non-native workers are outside of the labor laws' protection, Many of them are forced to work under poor labor conditions. We, Osaka Kita Godo Labor Union, are the organization that aims to protect and improve all the workers' life and right through the mutual assistance and unity and struggles based on them. If you have some difficulties and troubles at your work place, you are welcome to come to us and we will help you solve problems.

## You can join us individually.

- ☉ You can enter into negotiation on equal terms with your employer as a trade union if you join us.
- ☉ Our union has good coordination with other unions, so we can introduce you to a good labor union near your work place or home.
- ☉ We have good cooperation networks with lawyers, judicial scriveners, medical doctors, local and national assembly members and other professionals and, with their help, we can take care of you in any problem you may have other than labor problems.
- ☉ Come and talk with us. No fee for consultation. Be assured that you privacy or secret will be well kept.



## Kita Osaka Godo Labor Union

Address: 2 f, 2-5-28, Okagamino-machi Toyonaka-city (about 6 minutes'walk in the direction of Okamchi along the route 176 form Toyonaka Satation)

TEL: 06-6846-8302 / FAX: 06-6846-8303 / E-mail: kitagodo@ymail.plala.or.jp

### ● Takatuki Branch

Address: 4-39 Nomi-cho, Takatuki-city (about 10 minutes'walk from JR or Hankyu Takatuki Station)

TEL: 072-675-1999 / FAX: 072-675-3200 / E-mail: kitagoudu@cream.plala.or.jp